

**POSITION(S) AVAILABLE**  
**Implementation Sciences International, Inc.**

**Job Title: PMTO Mentor Trainee**

**General Description:** Engage in intensive training program leading to certification as PMTO specialist, coach, trainer, and FIMP rater. Satisfactory completion of training program with certification required before application to position as PMTO Mentor. Mentor position involves conducting training community practitioners to level of certification as PMTO specialists.

***Job Tasks***

- View videos of intervention, coaching and training sessions
- Read articles, chapters, training materials, coding manuals, and other relevant materials
- Practice delivery of model components in fictional settings
- Conduct family sessions and maintains caseload using PMTO model (with video recording)
- Receive observation based coaching
- Discusses reading materials, etc
- Observes coaching, training, etc, provided to others
- Achieves certification as Specialist
- Participates in coaching/training activities under supervision
- Achieve certification as Coach/Trainer
- Achieves and sustains reliability as PMTO fidelity rater
- Supports training team in implementation activities
- Tracks progress of participants in implementations
- Others tasks as needed

***Upon Certification***

- Provides training of community practitioners in the Parent Management Training Oregon model
- Assists in the operation of PMTO implementation projects
- Maintains a small PMTO caseload
- Performs other related duties as required

***General Requirements***

**Interpersonal Qualities highly preferred to perform job**

- Available and eager to invest in a demanding year-long training process
- Stamina and commitment to become certified as PMTO Mentor
- Ability to adopt new intervention strategies
- Demonstrated ability to be collaborative team worker
- Committed to helping families change
- Flexible
- Creative
- Cooperative
- Willingness to video record all work
- Comfortable with receiving critique by peers and supervisors
- Able to respond adaptively to corrective feedback

**Knowledge, skills, experience, education or training needed to perform job**

- Master's level clinician preferred with relevant clinical experience and major course work in Counseling, Clinical Psychology, Social Work, or School Psychology.
- BA with extensive relevant clinical training and experience considered.
- Must be able to meet any required state certification or licensing criteria.
- Experience and comfort with behavioral approaches
- Experience and satisfaction working with parents/families
- Experience implementing evidence-based or protocol-driven treatment preferred
- Experience with administrative components of treatment preferred (case documentation)
- Excellent working knowledge of personal computers
- Some experience in conducting groups is preferred
- Leadership skills
- Effective verbal and written communicator

**Physical Demands**

- Extensive airline travel
- Able to conduct workshops lasting several days
- Must be able to sit for periods of time
- Must be able to lift and carry video equipment, personal computer when traveling

**Equipment, tools, machines used while performing job**

- Personal computer usage
- Cell phones
- Audio Visual equipment, TV's, video cameras, microphones, master boards, tripods, projectors, speakers, amplifiers, etc.

**Standard Expectations for person performing job**

- Availability and desire for extensive travel
- Valid driver's license, reliable car, and adequate automobile liability insurance

**Pay Rate:** \$60,000 - \$70,000 (1.0 FTE) annually, based on qualifications and experience. Competitive benefit package.

**FTE:** 0.50 – 0.75 FTE

**Supervisor:** Laura Rains

**Starting Date:** July 1, 2011

**Applications:** Submit letter describing your interest and qualifications, current resume, and three letters of recommendation to Jon Baker, ISII Administrator, ISII, 10 Shelton McMorphey Blvd., Eugene, OR 97401. Position is open until filled. Review will begin after June 1, 2011.

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